Seymour Taylor

Accountants and Tax Advisers

Start your career journey in accountancy and tax with Seymour Taylor

Together On Your Journey

We pride ourselves on supporting our clients on their journey to success, and this is no different for our team as they develop their accountancy or tax career.

Your career journey as an apprentice with us will see you completing varied, and interesting projects, and day to day tasks.

Different accounting pathways

We offer our team many opportunities to experience different roles to find where they are best suited, enabling them to excel in their career.

Here are some of the positions you may get to explore along your journey with us:

- **Accountant** – This role involves managing and examining financial records, ensuring accuracy and compliance.
- **Auditor** – Reviewing and verifying the accuracy of financial records and ensuring companies comply with legal regulations.
- **Tax Advisor** – Creating effective tax strategies and helping clients minimise tax liabilities is the focus of this role.
- **Outsourced Accountancy Specialist** – This involves a variety of different tasks for clients small or large, many of whom might not have an internal finance function to complete Bookkeeping, VAT returns, payroll and management accounts.
- **Accounting Technology Expert** – Interested in innovation? Help businesses find the right accounting apps and solutions to match their needs.
- **Payroll Specialist** – Support employers to remain compliant with the latest pay rules and requirements to ensure their team are paid correctly and on time.
- **Leadership and Managerial roles** – Future roles may become available as you progress your career. Lots of our managers started as trainees within our firm. Help guide our team to success.

What makes a good accountant?

Ethical integrity

Trustworthiness and confidentiality are paramount in accounting. A good accountant adheres to ethical standards, providing impartial and honest financial reporting.

Excellent communication

The ability to convey complex financial information clearly and understandably to clients and stakeholders is essential for effective collaboration and decision-making.

Analytical abilities

A skilled accountant can interpret and analyse financial data, spotting trends and offering valuable insights for business strategy and financial planning.

Adaptability to technology

The accounting field is continually evolving with new software and automated tools. Being tech-savvy and open to learning enables an accountant to improve efficiency and accuracy.

Our tips for starting your career journey the right way

Expect the unexpected

No two days in accounting are the same and you will get to work with a variety of interesting clients.

Build lasting relationships

The connections you develop with clients can accelerate your career and help you deliver advice with real value.

Be passionate

We celebrate having a passion for learning and development and this is really important to us as a team.

Develop an eye for detail

The finer points are often what lead to the delivery of powerful advice and an eye for detail is essential in keeping businesses compliant.

What our team has to say about a career in accounting...

"When I left school, I did some research and came across degree apprenticeships. These appealed to me as it meant that I could still get the same level of education as going to university and I could apply what I had learnt in the workplace and gain invaluable experience at the same time."

Arron Kernan – joined as an apprentice in September 2020

"I would definitely recommend Seymour Taylor as a place to work and train as an apprentice, as there is a strong focus on employee development and career progression."

Benjamin Bedford – Joined as an apprentice in 2022

"I like that everyone is so warm and welcoming. Everyone makes you feel included and they value your opinion. It's a great place to work and study, as you get lots of support."

Sophie Manning – Joined as an apprentice in 2023

Did you also know...

71%	83%	12	3-4
of our Directors were promoted internally	of our Managers were promoted internally	years is our average length of employee retention	years is the typical length of time it takes to become a fully qualified accountant

Becoming a part of our team brings with it many advantages, not least:

How we support our staff		Flexible work/ life balance	In-house training	Full study programme
AAT training provider	Fully accredited CPD training	Approved ICAEW and ACCA training provider	Buddy system and mentoring scheme	Employee assistance programme
Soft skills and professional development	Regular feedback sessions	Mental health first aider in-house	Social events	Free refreshments

We also have a host of benefits that support your progress and make our firm a great place to work.

To start your career journey, please contact us today.

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